



Course Information

Prefix & number	Title
EDST 565B 971	Special Course in Subject Matter Field: Organizational Theory and Leadership for Equity in Higher Education
Instructor	Prerequisites or restrictions (if any)
Dr. Arig al Shaibah	

Focus or Content

This course explores the contemporary challenges and opportunities advancing equity in Canadian institutions of higher education, focusing on the organizational context of higher education institutions and implications on leadership, governance, and accountability for change. The course draws on relevant scholarship in the field as well as the instructor's experiences as a scholar practitioner and senior administrator championing equity in four research-Canadian universities

Goals, Objectives or Learning Outcomes

- Understand the “case” for advancing equity in HE – the benefits, barriers, and best practices
- Learn about and practice leadership competencies required to advance equity in HE
- Consider the implications of organizational epistemologies/theories on leadership practice
- Discuss prevalent HE governance models and their implications for advancing equity in HE
- Explore current issues and challenges for equity leadership and organizational change in HE
- Apply concepts learned to scenarios drawn from contemporary administrative experiences
- Reflect on possibilities for more transformative HE leadership and organizational change

Assignments or Assessment Process

Notes/Other

Tuesdays, 4:30-7:30 p.m.
Fridays, 9 a.m. to noon

